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University of Central Florida

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The UCF Report

Volume 8, Number 31

For Faculty and Staff

March 12, 1986

IBM to publicize UCF's tech writing program

Colbourn invites everybody to join in planning UCF's directions and priorities

President Trevor Colbourn last week reiterated the need for broad faculty and staff involvement in helping plan future UCF directions and priorities.

Appearing before the Faculty Senate on March 6, Colbourn said he would propose, for discussion purposes, ways to ensure representative faculty thought on UCF priorities and opportunities at a Faculty Assembly meeting on April 3.

The success of broad-based planning effort depends, he said, on a climate of free inquiry and expression and urged all faculty to speak up and out on matters of concern to them and UCF.

He told members of the Senate that he was saddened by an anonymous letter received by the UCF Report in response to its invitation for comment on the recent Sentinel series. The letter, from "several faculty members", began: "Several of us feel that the invitation to express our views in the upcoming UCF Report could be used to not only smoke out dissent but the dissenters as well."

Colbourn, rejecting such a notion, said an institution ceases to deserve the label of a university once its spirit of inquiry and freedom of expression is stifled.

In other business the Faculty Senate-

Examined a report on the financial status of the Athletic Department, along with listings showing the numbers of

student participants in each intercollegiate sport and budgets for each.

Examined a report on total faculty man years for each college, allocated versus filled lines, FTE enrollments and FTE per man year by college, then called for further information to show how such statistics compare with other SUS universities.

Received survey forms to reflect how the faculty feels about adopting a mandatory senior examination.

Adopted a resolution calling on the administration to complete the Add/-Drop period before a semester begins, rather than allow it in the first week of a semester.

Adopted a resolution calling on the Legislature to defeat a proposed override of the governor's veto of SB-661 because it specifies that faculty and students would be allowed to carry concealed weapons on campus.

SPEAKING OUT

Letters from faculty and staff who felt moved to write them in response to the Sentinel's appraisal of UCF appear inside, beginning on Page 4. They were printed in their unabridged form.



FUN CELEBRITY

Singer in review
See Page 11

PROVOST INTERVIEWS

Meet and talk with candidates for the position of Provost/Academic Affairs Vice President. Three of the four currently being interviewed are still to appear on campus, each for two days. For the times when you are invited to meet the candidates see the memorandum that begins on Page 2.

Guest Editorial

(The following is excerpted from the Around Orlando column in the March 2-8 edition of the Orlando Business Journal.)

For a university with an identity crisis, the University of Central Florida apparently doesn't have any trouble attracting high-powered speakers. Last week, UCF hosted Time Inc. Chairman Ralph Davidson. Nobel Laureate Isaac Bashevis Singer, author of *Yentl*, will speak March 4 and 5. Lester C. Thurow, author of *The Zero-Sum Solution*, will be honored March 10 with a luncheon at the Radisson Plaza Hotel, downtown Orlando. And, March 16 UCF has teamed up with M.G. Lewis & Co to host a panel discussion on the constitutionality of the Gramm-Rudman Act moderated by former CBS News President Fred Friendly . . .

BY JOANNE GRIGGS

IBM, the bluest of the blue chip companies, has selected UCF's technical writing program to illustrate innovative use of IBM equipment in innovative educational programs. UCF will be one of 20 universities honored this year with individual IBM-produced brochures featuring each institution's program.

"UCF's selection marks the first time a Florida institution will appear in the IBM publications," Stuart Omans, chairman of the Department of English, said. "It also marks the first time either an English program or a technical writing program has ever been chosen from any institution anywhere."

IBM, which has featured programs at Harvard, MIT, Yale, Duke, and Georgia Tech in past brochures, uses the publications to demonstrate the impact their company is having on education. UCF's brochure will be distributed to 130 universities across the nation and at a national meeting of corporate executives from a number of top companies, Omans noted.

A team of IBM employees will visit UCF for three days to interview and photograph involved faculty, students, and members of the program's Board of Advisers. They will also observe the use of the lab which is equipped with 12 IBM computers.

According to Omans, IBM chose UCF on the basis of its very modern and humanistic approach to educating the technical writer. "The program balances the past with the present," he explained. "The ancient art of teaching writing has been refashioned for today's world and is taught in combination with present scientific knowledge."

Before entering the specialized program of technical writing, the English student at UCF must demonstrate the qualities of a first-rate English major, Omans noted. In other words, the student must be a good writer and reader.

(Continued on Page 11)

Key figures in Gramm-Rudman to debate issues at UCF event

The controversial Gramm-Rudman Act will be on center stage March 16 at UCF when key figures on both sides of the issue meet to examine its constitutionality.

On hand for the unusual event will be Sen. Warren Rudman(R-NH), co-sponsor of the bill; Congressman Mike Synar(D-OK), who has brought suit to halt its implementation, and Lloyd Cutler, a partner in the Washington, D.C., firm of Wilmer, Cutler & Pickering which has been retained by the U.S. Comptroller General in the litigation.

Fred Friendly, former CBS News president and Edward R. Murrow professor emeritus at Columbia University's graduate school of journalism, will moderate the discussion.

Other participants in the 7:30 p.m. panel in the UCF theater are David Albertson, president of Albertson's International; Arthur England, former Florida Supreme Court justice; Hank Fishkind, president, M. G. Lewis & Co., Inc.; Congressman Bill McCollum(R-FL); Eugene Patterson, chairman of the St. Petersburg Times and the influential

Congressional Quarterly; Russell Troutman, a former president of the Florida Bar; and Stanley M. Brand, general counsel to the Clerk of the U.S. House of Representatives.

The program, a "by invitation only" event due to limited seating capacity is being presented jointly by the College of Business Administration and M.G. Lewis & Co., Inc., of Winter Park. Co-sponsors are International Corporate Park, Inc.; LeCesse Corporation; Ivanhoe Communications, Inc.; AT&T; and the design team for the new College of Business Administration: Vickrey/Ooresat/Awitects; consulting engineers Tilden, Lobnitz & Cooper, Inc., and Allan Conrad, Inc.; Dyer, Riddle, Mills & Precourt, civil engineers; sumb Associates, archand Wallis-Baker, landscape architects.

Research Park fills director's post on Friday

Central Florida Research Park will get a new executive director and mark a building dedication for one of its occupants, both on Friday of this week.

Richard W. Tesch, executive vice president of the Industrial Development Commission since 1984, replaces the park's first director, Dr. Ralph Gunter, who resigned to go into private development.

The dedication of the Science Applications International Corp. building will take place at 3045 Technology Parkway at 11:30 a.m.

Tesch will oversee his new responsibility from an office suite in the Barnett Bank Building on Alafaya Trail. He takes over a partly-developed 1,300 acre park that was created in 1979 to complement UCF.

A graduate of Florida State University, Tesch has worked in manufacturing, development and since 1979 for IDC. He lives in Lake Mary.

Grant opportunities

BIOMEDICAL ENGINEERING RESEARCH GRANTS (THE WHI-TAKER FOUNDATION) — To support medical research projects which substantially involve the innovative use of engineering techniques or principles. The maximum grant amount is \$50,000 a year for three years. Principal investigators must have received their doctorate less than ten years prior to submitting a preliminary proposal. Due May 15.

BIOLOGICAL ENERGY RESEARCH(DOE) — Research opportunities to discover and describe biological mechanisms that might be employed as the basis of future energy-related biotechnologies. Major research thrusts include: bioenergetic systems; control of plant growth and development; genetic transmission and expression, plant cell wall structure and function, mechanisms of fermentation, energetics and membrane phenomena, thermophily, and microbial ecology. Due June 13.

EXTRAMURAL RESEARCH PROGRAM(NATIONAL CENTER FOR HEALTH SERVICES RESEARCH AND HEALTH CARE TECHNOLOGY ASSESSMENT) — Support for investigator-initiated projects in health services research that have immediate as well as long-term policy relevance. Research programs are directed towards: (1) Health promotion and disease prevention; health status measurement, organization, and provider studies and methods to increase consumer knowledge and change health attitudes and behavior; (2) Technology assessment; studies of the safety, efficacy, effectiveness, and cost effectiveness of specific technologies; development of new methods for evaluating medical technologies; and diffusion of medical technology; (3) The role of market forces in the delivery of health care; market and industry structure, expenditure studies, strategies to enhance cost consciousness, and productivity studies; (4) Primary care development and testing of better designs, measures, and analytic techniques to improve primary care research; and (5) State and local health problems: improving data and methods for projecting the demand for service and related supply requirements, and forecasting health expenditures. Due July 1.

NOTE: The new edition of the "Florida Guide to Art Grants" has been received at DSR. Faculty who are interested in seeking funding opportunities to support dance, literature, music, media arts, theatre, and the visual arts programs are encouraged to contact DSR as soon as possible. Deadline is May 1.

For further information, please contact Bruce Furino, x2671.

Staff Council meets in Cocoa

Members of Staff Council will hold their March meeting at the Brevard Campus in Cocoa tomorrow morning.

Those who work on the main campus will leave by van from the Administration Building at 8:30 a.m. and travel to South Orlando Campus for a tour of the facility and refreshments. The trip will continue to Cocoa for the meeting in the Lifelong Living Center. The meeting should start about 10:30 a.m. and only routine reports are expected, said Winnie Brock, vice chairperson, who will preside.

The Council will stay together for lunch in Cocoa and those who travel by van will return to the main campus in early afternoon.

Love demands all, and has a right to all.
Ludwig van Beethoven

Official memoranda

To: University Community
From: Dr. Lee Armstrong,
Chair, Search Committee for Provost and Academic Vice President
Subject: Candidate Visits

The Search Committee for Provost and Academic Vice President will conduct the interview process with visits of four candidates in March. The interview dates are as follows:

Dr. Ronald Henry	March 10-11
Dr. John LaTourette	March 13-14
Dr. Ray Wimberly	March 24-25
Dr. Myron Henry	March 27-28

Dr. R. Henry currently serves as Dean of the College of Basic Sciences at the Louisiana State University. He received his BSc and PhD degrees from Queens University of Belfast, Northern Ireland.

Dr. LaTourette currently serves as Vice President and Provost at Northern Illinois University. He received his BA, MA, and PhD degrees from Rutgers University.

Dr. Wimberly currently serves as Dean of the College of Engineering at Louisiana Tech University. He received his BS from Texas A&M University, his MS from University of Alabama, and his PhD from Texas A&M University.

Dr. M. Henry currently serves as Dean of the College of Arts and Sciences at Central Michigan University. He received his BS from Ball State University and his MS and PhD from Colorado State University.

We hope you will make every effort to participate in the interview process. The interview schedules for the three candidates still to be seen follow.

The Search committee is most anxious to receive your comments concerning each candidate. We ask that you please complete the comment sheets provided at the interview sessions and return them through campus mail to Lee Armstrong, College of Arts and Sciences, HFA 511.

Thank you so much for your interest and participation.

Schedule of Visit John E. LaTourette

Candidate for Provost and Academic Vice President THURSDAY, MARCH 13

8:30 a.m.	Meet with Search Committee, Graduate Studies Conference Room, ADM 243
9:00 a.m.	Tour of campus escorted by President's Leadership Council
9:30 a.m.	Meet with University Administrators, Graduate Studies Conference Room, ADM 243 Dean John O'Hara, Extended Studies Dean C.W. Brown, Student Affairs Other interested University Administrators (Associate Deans, Assistant Deans, Directors, . . .)
10:30 a.m.	Meet with Council of Chairs, Board Room, Administration Building
11:30 a.m.	Meet/Lunch with Dr. Trevor Colbourn, President and Dr. Leslie Ellis, Provost and Vice President
1:00 p.m.	Meet with members of the Faculty and Librarians, Board Room, Administration Building
2:00 p.m.	Meet with members of the Student Body, Room, Board Administration Building
3:00 p.m.	Meet members of the Faculty Senate, Board Room, Administration Building
4:00 p.m.	Meet with members from Career Service, Board Room, Administration Building

FRIDAY, MARCH 14

8:30 a.m.	Meet with members of the Faculty and Librarians, Board Room, Administration Building
9:30 a.m.	Meet with University Administrators, Board Room, Administration Building Dr. Robert McGinnis, Vice President, University Relations Dr. LeVester Tubbs, Vice President, Student Affairs Dr. John Bolte, Associate Vice President, Academic Affairs Dr. Frank Juge, Associate Vice President, Academic Affairs Dr. Joyce Clappitt, Associate Vice President, Office for Institutional Services Dr. Carol Surles, Associate Vice President, Human Resources Dr. Dan Holsenbeck, Associate Vice President, University Relations
11:30 a.m.	Meet/Lunch with Dr. Roger Handberg, Associate Dean, Graduate Studies and Research and Dean Charles Micarelli, Undergraduate Studies
1:00 p.m.	Meet with College Deans and Director of Libraries, Registrar's Conference Room, ADM 168 Dean Jack Rollins, Arts and Sciences Dean Cliff Eubanks, Business Administration

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Dean Robert Kersten, Engineering
Interim Dean Robert Cowgill, Education
Dean Ronald Gerughty, Health
Mrs. Anne Marie Allison

2:00 p.m.	Meet with Dr. Trevor Colbourn, President, President's Suite
3:00 p.m.	Meet with Search Committee, Registrar's Conference Room, ADM 168
4:00 p.m.	Depart Campus

Schedule of Visit C. Ray Wimberly

Candidate for Provost and Academic Vice President MONDAY, MARCH 24

8:30 a.m.	Meet with Search Committee, Graduate Studies Conference Room, ADM 243
9:00 a.m.	Tour of campus escorted by President's Leadership Council
9:30 a.m.	Meet with University Administrators, Graduate Studies Conference Room, ADM 243 Dean John O'Hara, Extended Studies Dean C.W. Brown, Student Affairs Other interested University Administrators (Associate Deans, Assistant Deans, Directors, . . .)
10:30 a.m.	Meet with Council of Chairs, Board Room, Administration Building
11:30 a.m.	Meet/Lunch with Dr. Trevor Colbourn, President and Dr. Leslie Ellis, Provost and Vice President
1:00 p.m.	Meet with members of the Faculty and Librarians, Board Room, Administration Building
2:00 p.m.	Meet with members of the Student Body, Board Room, Administration Building
3:00 p.m.	Meet members of the Faculty Senate, Board Room, Administration Building
4:00 p.m.	Meet with members from Career Service, Board Room, Administration Building

TUESDAY, MARCH 25

8:30 a.m.	Meet with members of the Faculty and Librarians, Phillips Hall, Room 115
9:30 a.m.	Meet with University Administrators, Graduate Studies Conference Room, ADM 243 Dr. Robert McGinnis, Vice President, University Relations Dr. LeVester Tubbs, Vice President, Student Affairs Dr. John Bolte, Associate Vice President, Academic Affairs Dr. Frank Juge, Associate Vice President, Academic Affairs Dr. Joyce Clappitt, Associate Vice President, Office for Institutional Services Dr. Carol Surles, Associate Vice President, Human Resources Dr. Dan Holsenbeck, Associate Vice President, University Relations
10:30 a.m.	Meet with Dr. Trevor Colbourn, President, President's Suite
11:30 a.m.	Meet/Lunch with Dr. Louis Trefonas, Vice President for Research and Dean Charles Micarelli, Undergraduate Studies
1:00 p.m.	Meet with College Deans and Director of Libraries, Registrar's Conference Room, ADM 168 Dean Jack Rollins, Arts and Sciences Dean Cliff Eubanks, Business Administration Dean Robert Kersten, Engineering Interim Dean Robert Cowgill, Education Dean Ronald Gerughty, Health Mrs. Anne Marie Allison
2:00 p.m.	Meet with University Administrators, Graduate Studies Conference Room, ADM 243 Dr. Robert McGinnis, Vice President, University Relations Dr. LeVester Tubbs, Vice President, Student Affairs Dr. John Bolte, Associate Vice President, Academic Affairs Dr. Frank Juge, Associate Vice President, Academic Affairs Dr. Joyce Clappitt, Associate Vice President, Office for Institutional Services Dr. Carol Surles, Associate Vice President, Human Resources Dr. Dan Holsenbeck, Associate Vice President, University Relations
3:00 p.m.	Meet with Search Committee, Graduate Studies Conference Room, ADM 243
4:00 p.m.	Depart Campus

(Continued on Page 3)

Campus Calendar March 12-25

- Alumni Phonathon
Through March 31
- 12 Baseball vs Liberty Baptist
Home, 7 p.m.
Student Center Green Entertainment
"Kier", 11 a.m.-1 p.m. x2611
- 14 Strategic Planning for Management
Altamonte Springs, \$35 x2123
Concert: Richard Provost
Baroque and Classical Guitar
RH, 8 p.m., \$3, x2869
Baseball vs Temple Univ.
Home, 7 p.m.
- 15 14 Hour Classroom
UCF - \$50, through March 16 x2123
Small Business Development Center
High Technology Program
Sheraton Twin Towers. x2796
Baseball vs Temple Univ.
Home, 7 p.m.
- 16 Residential Valuation Procedures
Course UCF - 8 a.m.-5 p.m., through
March 22 \$250, x2126
Gramm - Rudman Program
Theater, 7:30 p.m.
- 17 Sales Pre-Licensing Course
VCC West, \$125, through April 30,
x2123
Baseball vs St. Xavier
Home, 7 p.m.
Drawings by Charles Wellman
Library, through May 2
Spring Holidays
through March 21
- 18 Evaluating Software
Hilton Inn, \$175 x2123
Expert Systems
Hilton Inn, \$175 x2123
Baseball vs St. Xavier
Home, 7 p.m.
- 19 8th Annual Conference on Computers
and I.E. Hilton Inn, \$125/\$250,
through March 21 x2123
Baseball vs Northeastern Univ.
Home, 7 p.m.
- 20 Baseball vs Northeastern Univ.
Home, 7 p.m.
- 21 S.E. Symposium Photomechanics
UCF - through March 22 x2123
Baseball vs St. Xavier
Home, 7 p.m.
- 22 Baseball vs St. Xavier
Home, 7 p.m.
- 23 Baseball vs Merrimack College
Home, 2 p.m.
- 24 Baseball vs SIU Edwardsville
Home, 7 p.m.
- 25 Baseball vs St. Mary's
Home, 7 p.m.

For sports info, call x2259

Code

AD	Administration Building
RH	Rehearsal Hall
SCA	Student Center Auditorium
PDR	President's Dining Room
UDR	University Dining Room
VCC	Valencia Community College
WPHS	Winter Park High School

Welcome aboard!

Barbara Jo Stevenson (clerk-typist specialist/Admissions) is a native of Washington, Ind., and worked for an insurance company before moving to Florida. She and husband, Harry, live in Rockledge. They have a grown daughter, Felicia, and two grown sons, Dale and Kevin. Her hobbies are reading, sewing and golf.

Suzanne M. Poulos (Health Support aide) was born at South Bend and attended Indiana University. She now lives at Orlando and has three children, Louis, Bekki and Andrew, all college age. Her hobbies are golf and swimming.

James M. Moss (clerk/Bookstore) was born in Wimple Park, Cambridge, England, now lives at Orlando and last worked for First Bankers. Besides bowling and traveling, his hobbies are swimming, scuba diving and the beach.

Many a man with no family tree has succeeded because he branched out for himself.

Howard Tamplin

Official memoranda

(From Page 3)

Schedule of Visit Myron S. Henry

Candidate for Provost and Academic Vice President THURSDAY, MARCH 27

- 8:30 a.m. Meet with Search Committee, Graduate Studies Conference Room, ADM 243
- 9:00 a.m. Tour of campus escorted by President's Leadership Council
- 9:30 a.m. Meet with University Administrators, Graduate Studies Conference Room, ADM 243
Dean John O'Hara, Extended Studies
Dean C.W. Brown, Student Affairs
Other interested University Administrators (Associate Deans, Assistant Deans, Directors, . . .)
- 10:30 a.m. Meet with Council of Chairs, Board Room, Administration Building
- 11:30 a.m. Meet/Lunch with Dr. Trevor Colbourn, President and Dr. Leslie Ellis, Provost and Vice President
- 1:00 p.m. Meet with members of the Faculty and Librarians, Board Room, Administration Building
- 2:00 p.m. Meet with members of the Student Body, Administration and Room, A Building
- 3:00 p.m. Meet members of the Faculty Senate, Board Room, Administration Building
- 4:00 p.m. Meet with members from Career Service, Board Room, Administration Building

FRIDAY, MARCH 28

- 8:30 a.m. Meet with members of the Faculty and Librarians, Board Room, Administration Building
- 9:30 a.m. Meet with University Administrators, Board Room, Administration Building
Dr. Robert McGinnis, Vice President, University Relations
Dr. LeVester Tubbs, Vice President, Student Affairs
Dr. John Bolte, Associate Vice President, Academic Affairs
Dr. Frank Juge, Associate Vice President, Academic Affairs
Dr. Joyce Clappitt, Associate Vice President, Office for Institutional Services
Dr. Carol Surles, Associate Vice President, Human Resources
Dr. Dan Holsenbeck, Associate Vice President, University Relations
- 11:30 a.m. Meet/Lunch with Dr. Louis Trefonas, Vice President for Research and Dean Charles Micarelli, Undergraduate Studies
- 1:00 p.m. Meet with College Deans and Director of Libraries, Registrar's Conference Room, ADM 168
Dean Jack Rollins, Arts and Sciences
Dean Cliff Eubanks, Business Administration
Dean Robert Kersten, Engineering
Interim Dean Robert Cowgill, Education
Dean Ronald Gerugthy, Health
Mrs. Anne Marie Allison
- 2:00 p.m. Meet with Dr. Trevor Colbourn, President, President's Suite
- 3:00 p.m. Meet with Search Committee, Registrar's Conference Room, ADM 168
- 4:00 p.m. Depart Campus

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To: All Departments
From: Barry W. Davidson,
Student Employment
Subject: Information Update

The following information is a general employment procedure reminder.

TIMECARDS

Personnel:	Contact person - Lois Hilliman x2771
	A&P White (Buff)
	Career Service
	Faculty
	Personnel OPS Pink
	Graduate Assistants
Financial Aid:	Contact person - Barry W. Davidson x2827
	Student OPS Green
	CWSP (College Work-Study) Orange
	IWSP (Inst. Work-Study) Blue

For audit purposes, it is very important that the correct time card be filled out and taken to the correct office (Personnel or Financial Aid). We need the employees' as well as the supervisor's signature on the time card. We also suggest that your department keep xerox copies of time cards.

Publication of these memoranda and announcements about University policy and procedure constitutes official notice to faculty and staff.

To: Office Systems Users
From: Etta Jean Smith,
Office Systems
Subject: Office Systems Hiatus

The Administration Building Office Systems Center and the Office Systems CCI Training Center will be closed Wednesday, March 19, and Thursday, March 20. This time will be used to do overall planning and maintenance. As a result, all training will be suspended and no work that is due on those two days will be accepted in the Center.

Thank you for your cooperation and understanding.

★ ★ ★

To: The University Community
From: Gus Ambler,
Asst. Director, Purchasing
Subject: Blanket Purchase Orders for 86-87 Fiscal Year

Departments which require blanket purchase orders for operations next year must submit to purchasing a purchase requisition before April 1, 1986. This request shall be reviewed and a purchase order issued in July 1986.

This request should include commodities to be purchased and the total dollars to be spent during the year and a list of persons authorized for pickup.

For any additional information, please call Gus Ambler at x2661.

Thank you.

★ ★ ★

To: Deans and Academic Department Heads
From: Joseph Gomez,
University Controller
Subject: "Designated Department Person"

In accordance with UCF's Handbook on Personnel Activity Reporting, based on the requirements of OMB Circular A-21, revised (February 1985) page 11, paragraph 4a:

- "1) Designated person in each of the covered departments received Personnel Activity Reports and Departmental Administration Checklists from the Contract and Grant Accounting Section.
- 2) Reports are distributed to covered employees for review, completion and confirmation . . ."

A few times in the past, there's been some confusion concerning Personnel Activity Reports. By working together, our two departments can alleviate any misunderstandings about Personnel Activity Reporting System.

In this regard, and with your much needed cooperation, I would like each of you to appoint a "Designated Department Person" who will be the liaison between our two offices concerning Personnel Activity Reporting System. Once you have appointed your Designated Department Person, we will have a meeting with all Designated Department Persons to explain the purpose, importance, and the completion of Personnel Activity Reports.

I am scheduling two identical meetings, in order to decrease conflicts of schedules. Please have your Designated Department Person attend one of the following meetings:

1. Thursday, April 17, 1986 9-11 a.m.
2. Wednesday, April 23, 1986 9-11 a.m.

Both meetings will be held in room 230 of the Administration Building.

As you know, the Personnel Activity Reporting Systems are fundamental in determining the amount of funds UCF will receive from the federal government.

If you have any questions, please feel free to call Daniel J. Braman in the Contracts & Grants Section, x3388.

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To: University Community
From: Nettie Stout,
Acting Manager University Bookstore
Subject: Office Supply Store Operations

In an effort to better serve the University Community, we find ourselves renovating and relocating the Office Supply Store.

Effective March 24, 1986 all office supplies will be ordered via telephone or order forms and will be delivered by Office Supply Store personnel.

A catalog of supplies and the necessary order forms will be sent to each department prior to the March 24 date. In an effort to serve, we will deliver the next working day on orders received before noon. We will strive for same day delivery on "emergency" orders, but hope that everyone will plan far enough in advance to keep emergencies to a minimum.

The Supply Store will hold a "Spring Cleaning" sale in the Bookstore Mall today (March 12 through Friday, 9 a.m. - 4 p.m. This sale will be open to the public for cash purchases as well as departmental charges.

If there are questions please call me at x2355 or Mr. Tommy Tugade at x2780.

Letters from faculty and staff

WHAT IS UCF

Status

UCF is in process. It is becoming. That is why it is difficult to define. To use an analogy — UCF used to be an Academic Filling Station. People came, filled up on what they needed and went their merry way. Now UCF wants to be a complete Academic Service Center. It was a good filling station. People were happy with the product and the owners and attendants were a family. A Complete Service Center means more of everything. More than just the family, more lines, more requirements, more equipment and more money. Some people thought the Filling Station was just fine. Others think the Complete Service Center is just what is needed. And where we are right now is in the middle. We are moving away from the Filling Station concept towards the Complete Service Center. UCF is becoming a comprehensive university.

Strengths

What attracts me to UCF is its spirit. A spirit of unity and loyalty that I have experienced in its students, faculty, staff, administration and now alumni. There is an almost old-fashioned goodness and authenticity about UCF students which is especially appealing. There is a spirit of quiet scholarship in its faculty, a tenacity of resolve to improve in its administration and a consistent generosity in its alumni.

Weaknesses

Who do you think of when you think of UCF? Who personifies UCF? We need more personalities. By that I don't mean eccentrics, but a few of those wouldn't hurt. We need individuals on every level of the university who feel the freedom to be themselves, to be different, to think outrageous thoughts, to risk making mistakes, to act according to their beliefs, because they feel at home here.

How do we talk to each other? Well, we talk in fragments. We talk to our friends, our department, ourselves. We need a University Senate where at least we can hear what every part of the university has to say.

What are our working, studying conditions like? They are crowded and cluttered. We need more space. Space for faculty to come together socially, space for staff to do its job, space for students who just absolutely, positively need that class to graduate, space for all of us to sit down and see what we look like informally.

Ideals To Shoot For

The purpose of a university is the free exchange of ideas. That is not only what UCF should maintain, but to positively encourage and support. As we move towards the Complete Service Station concept, there are three ideals I would like to see achieved.

- (1) Classrooms alive with discussion, controversy and challenge
- (2) A faculty dedicated to creative and stimulating teaching
- (3) An administration which is inspiring, warm and yes, believe it or not, humorous

Patrick J. Powers

Coordinator

Alumni Relations

"UNKINDEST CUT"

In response to your memorandum asking for comments about the series in the Sentinel, I am enclosing a letter that I have sent to Laura Ost.

Eighteen years ago I left the faculty of Georgia Tech (and an office with a window) to join the charter faculty of UCF. Since then, I have taught heavier loads than my counterparts at other state universities, with less support—such as

travel funds and library resources and salary. It has been worth it because I respect my colleagues, I teach some students who are as good as those at any university, and I nurture the hope that someday, through our efforts, things will get better.

Now cometh your series on the university—the "most unkindest cut of all." We need help from our local newspaper, not allegations of mediocrity directed against probably the hardest-working university faculty in Florida and certainly one of the best-qualified. I have not met the former "English major" who, after transferring to the University of Florida, found his professors there "more intelligent," nor do I know of any colleagues who have met him. Your implied generalization is unfair.

Perhaps if the Sentinel had, during the past 18 years, concentrated on reporting more good things about the university, instead of on a disproportionate number of negative stories, the public perception of the University would be better than you claim it to be.

Here are some additional comments addressed to my colleagues.

Most problems in the university are attributable to meager allocations: an inadequate provision for faculty lines, cramped office and classroom space, and so on. More than half the faculty teaching in the English department are part-timers. We start assistant professors at salaries that are a disgrace. Faculty who have served the university for many years have seen their real income erode for the past 15 years. Our senior faculty work under heavier loads, and for lower salaries, than their counterparts at the older state universities. These are fiscal realities over which we lack full control.

Nevertheless, some means of allocating resources are within the control of local administrators. One is insufficient cooperation. The administration has always fostered an atmosphere where under academic departments are stimulated to compete for resources, where different departments offer similar courses. At one time we offered three science fiction courses in three different departments. Now two or three departments require courses in linguistics, but without investigating to see if efforts can be concentrated. Other instances can be observed between colleges and even within colleges. It should be the function of the Provost and of the deans to encourage the fullest cooperation.

Another problem is athletics. The football program has been pushed too fast, and has resulted in an embarrassing and costly deficit. To be sure, some contributors give to support football, but I doubt that their contributions are sufficient to pay the heavy debt while continuing to pay new expenditures. So far, most talk about getting out of debt seems to arise from wishful thinking. It may be time to terminate football and concentrate on other sports that can live within their budget. In fact, there are other extra-mural activities—such as theater, music, and debate—which can exhibit the university to the community, and do it with less expense, while coinciding with the cultural aims of the university.

Sincerely,

Richard Adicks

Professor of English

HEALTH CENTER

I appreciate the opportunity to respond in regard to the articles in the

Orlando Sentinel on behalf of the UCF Report.

As is obvious, the reporting in the Sentinel hit some issues a little harder than others and tended to relate to the problems rather than the potentials of this University. There was, then, some value in it in the sense of reviewing the areas of difficulty that we face in making the public aware of them, particularly from the standpoint of funding, but it's unfortunate they did not deal in more depth with the very positive things that are going on out here.

I can only speak really for the Health Center itself, but would like to make it known that we have made great progress here in the past year, increasing our ability to see and care for patients, at least threefold, and have produced a variety of creative, new approaches to handling our patient load. We have streamlined our operations and gone through major revisions of planning for future services and expect to continue to provide a quality service while maintaining relatively rigid budgetary guidelines.

A new Student Health Center bulletin will be available this spring and there are frequent entries in the Future Newspaper informing students about health issues.

An important additional development has been the completion of the Health Resources Building and the Campus Wellness Center within that building. We have developed a multi-level health promotion program that is based on student development and are giving a variety of programs to the students every week. In addition, a Comprehensive Health Assessment and Maintenance Program is underway whereby health risk appraisal and physiologic profiling is being done on fairly significant numbers of students. We are, in fact, dealing with hundreds of students at the present time and are involved with programs in the Physical Education Department, college of Health Sciences, Programs and Activities Committee and look forward to involving ourselves further with other organizations on campus.

Our Campus Wellness Program is rapidly becoming a model for other universities and we are continuously creating original material and approaches to dealing with the importance of health awareness in this young age group.

For the future, it's quite probable that these initiatives that we have begun will be made available on a cost basis to faculty, staff and possibly the surrounding business community at the Central Florida Research Park.

The Student Health Center in conjunction with other resources on campus has been the sponsor of a variety of popular events, bringing major personalities to the campus and providing extensive publicity and community interaction for the University. Our most recent endeavor is that of inviting and hosting C. Everett Koop, M.D., the Surgeon General, to our campus.

He will be presenting programs for the business community, students, the medical profession and the Orlando community at large. Certainly, this sort of activity from a non-academic division is a sign of vitality and interest in the department and the capacity to reach out to the community.

I suspect if the writer of the reviews in the Sentinel had taken the time to interview people like our staff here at the Student Health Center she would have discovered a very exciting, indeed totally different picture, of the University.

John G. Langdon, M.D.

Director, Student Health Services

Letters from faculty and staff

COMMON CAUSE

First of all, I give my permission to use my name, if it is needed, in any article that appears and hope that what I have to say will not reflect on my position at UCF.

I returned to Florida in 1976 and knew of the Florida Technological University, as I live close to it. There was not much enthusiasm with it being FTU, but once the name was changed to the University of Central Florida, I feel that it gained in status and more people from all parts of the U.S. and other countries realized that this is a credible university.

I think that we are all here for a common cause, and that is to give the best that we can, whether as faculty or as staff, to better the facilities, processing, and whatever is needed to aid in helping the students gain a good education. If this is followed through in every area, I feel that the word gets out to others, through the students that attend UCF and it gains momentum in obtaining greater credibility.

It saddens me to see such funding goes for a football team that has not been performing as well as it should and other areas are given less to operate. I realize the sports play an important part in the university systems throughout the U.S., but others should not have to have funds cuts because such large amounts are given in this particular area, for our purpose is first to get the academic education, and football is secondary.

We are strong in the area of research, which is gaining more notoriety than it has in past years with President Reagan's Star Wars, having the University of Central Florida actually starting CREOL (Center for Research in Electro-Optics and Lasers). Currently, four professors from the Department of Physics are involved in CREOL, with actual time dedicated to research. It has the support of Governor Bob Graham, and also private industry, which should bring in millions of much needed research dollars to the University of Central Florida.

There is currently a search for a Director of CREOL, and it should add the stature of those intested in pursuing research in the future, whether in Physics, or other areas.

Our nursing program is weak, and I feel very strongly that there is a dire need for more nurses in all parts of Florida and we should readily find a way to strengthen this program.

As a staff member, working in a one person office as far as full time a staff in the main office, a burden is placed on me to point that my job description is being changed from many others who hold the same title as I do and who do less work.

This term, we are servicing over 2000 students who are taking Physics courses, yet, no one thinks of the burden that it places on this office secretary, who only has one work study and one OPS student to aid with an average of 15 hours per week each.

I am presently 50 percent administrative in my position, 10 percent Sponsored Research, and the other percentages are spread thin.

I am sure that you will find many one department academic secretaries, that do as I do, really need the help and I doubt that many of them are involved in Sponsored Research as well as their regular duties. When the University system has good people in these areas, I think that they should take the time to see if things are as they should be. Is enough help delegated to these departments so that key people do not leave?

Last summer, the Electrical Engineering Department lost a very good Senior Secretary (now Administrative Secretary) only because she felt that she

should have a title change to Staff Assistant and Personnel failed to agree. This particular secretary was with Engineering for over 4 years. She sought outside employment because she felt she could get paid more for doing less outside the University system, and she did.

I realize there are merit incentives, but they are limited funds and I feel by the time that I have my next evaluation, it will be depleted. Also, I have been a state employee since October, 1982 and may be disqualified because I did not start until after a 1981 deadline. This really makes it difficult on persons, such as myself, who work hard and cannot be so considered for such incentive increases because of the time of employment. Those before the 1981 deadline are given preference and if any money is left, then others, such as myself, are considered.

Another thing that bothers me deeply is the new means of disbursing checks and airline tickets from the Finance and Accounting area. They are sent via Campus Mail, which I feel is very dangerous, as our mail, for instance, lays in a open area because others do not want to be bothered with it in their area, where it was previously disbursed. Because of this, our Manager of Laboratories has volunteered to have our mail picked up directly at the campus post office, rather than have to worry about checks and airline tickets laying out in the open where others would have access to our mail.

Today, as an example, I was contacted from Electrical Engineering, who has been looking for airline tickets for one of their faculty members and Finance and Accounting indicated that they were sent to me. I had not seen them at all in our department and never had my student assistants. I indicated that since Finance and Accounting started their new system of sending these through the mail, that we elected to pick up our own mail and therefore, it should not be in the open downstairs. I made a trip down to where we pick up our mail and did not see these tickets, so called the Electrical Engineering Department and indicated that they were not there. Somehow, they were found, lying in an area in the new engineering building, and apparently had been there since Friday, Feb. 28, and anyone could have had access to them.

Another thing that disturbs me is the fact that I have watched diligently that no funds in our area are spent needlessly, yet we have not been given adequate funds by which we can operate as a busy department. I know that we have turned wages back to our college in the excess of \$100,000, yet when we need money we are put off. This money should rightfully stay in the Department of Physics yet, where does it go? I feel guilty each time I spend money, as I know that we are over budget as far as the amount that has been allocated to our specific department. Our Lab Manager and Electronics Technician are in dire need of things to help their labs work, yet have been told they cannot make purchases and they have been at a very minimum for several years. You need equipment and other materials to operate and it is sad that these purchases cannot be made.

Many students in our lab areas must stand for 2-3 hours because of lack of stools. This is distressing to say the least and it should not be the department's responsibility to have to furnish the stools or other equipment to accommodate these students. I do not think that those at the top realize that PHYSICS IS GROWING AS MUCH AS IT HAS BEEN. Again with my mentioning we are servicing over 2000 students in

Physics this term.

We can grow better if there was more cooperation and not having one department, faculty, or staff member trying to outdo the other and we have seen plenty of that in our system.

UCF as a whole needs a good shaking up and with the influx of more students and more money coming into the system, it should be happening soon.

Thank you for letting me air my feelings and as I indicated at the beginning of this memo, I hope that this does not jeopardize my status with UCF, as I have personally turned down three promotions from November through February and like my job, but things had better change, or I will be moving up, instead of accepting things as they are!!!

Elizabeth Powalisz
Administrative Secretary
Department of Physics

TORCHY SAYS

My sons (4) all graduated from UCF.

I'm proud of their education. They are all beautiful citizens in this community. Our university gave them an excellent education.

1. In 1978, the UCF basketball team won 24 straight games and led the nation and went to the final four (Div. II).

2. In another year, Bo Clark of UCF led the nation in scoring with a 31.6 average.

3. My teams were ranked in the Top Ten (nationally) for 7 straight years. I was also selected College Coach of the Year in Florida 4 straight years.

4. Sports Illustrated did a feature article on the son and father.

5. Bo Clark is in the top 15 high scorers in the history of college basketball with 2,082 points.

Excellence (maybe) in its place!
Torchy

SALARY PROBLEMS

In appreciation of the invitation to air one of the continuing weaknesses of this University, I would like to point out that the four-part series failed to mention the low pay of the staff, except for the mention of secretarial employees. It also failed to mention the 25 to 35 percent turnover ratio which is still growing. No mention is made to upgrade salaries of staff to a fair level.

There must be something wrong with the system when a student assistant upon graduation can obtain a salary higher than a supervisor who has a degree with up to ten years of experience.

Mention is made by the BOR and other sources of upgrading faculty salaries but nothing is mentioned about staff salaries. This priority is on the bottom of the list, and unless something is done, this area will continue to deteriorate and so will the administration of this University. The staff has to be commended for the time and effort devoted to the success of the college under such trying circumstances.
(Name withheld)

OVERLOOKED

Several significant and effective University outreach programs were overlooked by the series including the excellent programs (classical and jazz in particular) provided by WUCF-FM. It's a shame the signal can't be more powerful.
(Name Withheld)

Letters from faculty and staff

STRONG MATH

The Department of Mathematics has grown in just 17 years from a modest beginning (1968) to an active department with a large group of publishing scholars. Today students can earn a Bachelor's degree in pure or applied mathematics and can go on to obtain a master's degree in applied mathematics. The undergraduate curriculum is very strong in that it requires courses in probability and computer analysis as well as in the traditional mainstream areas of analysis, algebra and topology. The applied programs involve students in not only the applied aspects of mathematics but also provide them interdisciplinary choices in physics, chemistry, engineering, computer science and statistics. In addition, the Department of mathematics serves every student in the University since all students take a course in either college algebra or finite mathematics. Of course students in the sciences, engineering and business take additional courses.

In 1983, the Department established a local chapter of Pi Mu Epsilon, the mathematics honorary society. This group now includes about 25 students who sponsor a Pi Mu Epsilon lecture series that enhances their experiences in mathematics. Last year this group presented Ivan Niven, past president of the Mathematical Association of America.

As early as 1976 the department started having seminar speakers for the benefit of faculty professional development. Early speakers were Paul Halmos and Paul Erdos, two internationally known mathematicians. This program has accelerated in recent years with talks being presented weekly and often twice a week. The number of top scholars speaking has become so significant that the Department now also sponsors a Distinguished Visiting Lecture Series which is open to the campus and the community. Over the last two years well-known speakers have included John Thompson (Cambridge, England) who is a recipient of the distinguished Field Prize in mathematics, Garrett Birkhoff (Harvard), Louis Howard (Florida State), Jack Hale (Brown) and Frank Harary (Michigan). David Benney (MIT) will be visiting the department April 3 and 4.

From this lecture series has evolved the department's Distinguished Visiting Professor Program. Currently Howard Eves, an internationally recognized authority in geometry and the history of mathematics who is acclaimed for his teaching, is on campus giving courses in both geometry and history.

Along with the weekly speakers and the lecture series there have been developed four major research seminars involving about half the faculty. In addition, several other faculty have joint interdisciplinary research projects related to physics and engineering. Some of this work has already been very well funded by outside grants and there exists potential for additional backing in the millions of dollars. UCF is like a rose bush with many buds about to blossom if only enough fertilizer can be applied.

Another significant development is the increasing support for high school mathematics teachers. Mathematics faculty are available to meet the high school students and their teachers either formally or informally. Special support for teachers to enroll in Dr. Eves' courses in History of mathematics and geometry was made available in cooperation with the College of Education Center for Excellence in Mathematics, Science, Computers and Technology. Any teacher who would like to establish contact with the faculty need only call the department at 275-2587.

Outreach has also developed in a second direction with the establishment of a Mathematics Advisory Group. This group consists of some of the Department's top faculty and some top leaders from the central Florida industrial network. The goals of this group are to provide community and industrial input into curriculum considerations and to develop outside community support for mutually beneficial programs in the future. Such future developments might for example include an endowed chair and a Doctoral program in applied mathematics, or perhaps other ideas of special importance to central Florida such as an Institute of Applied Mathematics.

In March, 1985, a team of prominent mathematicians reviewing programs in the State University System applauded "the extra visibility accruing to UCF through the housing of the editorial offices of the International Journal of Mathematics and Mathematical Sciences." They went on to say "the editorial board is truly impressive, including for example several members of the National Academy of Sciences."

Another quote, by Robert Szczerba of Yale, (when the Journal was being published out of the North Carolina University System) says "the research-expository and survey articles seem to attract distinguished authors and to be of particularly high quality." This indicates just how great a prize UCF won when the University was able to attract this publication to its campus.

In the area of mathematics UCF has, in just 17 years, grown in stature to surpass many institutions that have a fifty to a hundred year history. Indeed, it is this very growth that has caused UCF to far exceed in ability and expectations the financial support currently available.

As for the recent articles in the Sentinel, one can only wonder why with so many buds blooming at UCF so much emphasis was devoted to weeds.

Lakemath Debnath
& Pete Rautenstrauch

NEED CULTURE

Perhaps it is necessary to take a narrow view in responding to your request for submissions (at least for some of us).

It was necessary for me to attend Valencia West for a course involving computer graphics since UCF does not (at this time) offer one and I thought my job, as an illustrator for the university, could be benefited! It saddened me to think that a former professor took a position in Georgia because computer graphics could not be included in the curriculum, according to one of the four articles in The Sentinel.

When I consider how important it is for Graphic Arts Majors to know typesetting in order to get that first job after graduation, I wonder why our typesetters are inactive every evening after 5 p.m.; why are there no typesetting classes, at least for seniors, provided? Are there no typesetters in the Graphic Arts Department? If there is a lack of qualified instructors consideration should be given to non faculty personnel who possess credentials to teach the subject. Use of existing available resources could be beneficial to upgrade the program.

My desire has been to see the art exhibits that are provided but, alas, my only opportunity would be during my lunch hour as the little gallery is not open evenings (after 5 p.m.) or weekends. That surely fails to include the area people (or UCF employees) who are interested but otherwise employed during the day.

It has come to my attention that Rol-

ins College is to have the Julliard String Quartet, Wonderful! Where are you UCF?

Marjorie B. Turner

REFLECTS COMMUNITY

UCF has recently been described as an institution lacking identity (including specific goals and objectives), leadership, quality programs, and community involvement. To these charges, it is easy for those of us on campus to note the truths, half-truths, and "otherwise." Unfortunately, the basis for a good part of the Sentinel articles were us — the faculty and administrators at UCF. Hopefully, those interviewed also had something positive to say about UCF — otherwise, perhaps it is time for them to move on.

UCF, for better or worse, is a reflection of its community and its residents as well as of the State of Florida. Florida and Orlando have growth management problems — so does UCF. Florida and Orlando have identity problems — so does UCF. It is very easy to blame leadership (or lack of leadership) for all the problems of institutions and governments. The real underlying causes and solutions to these problems are considerably more difficult to identify. In short, UCF does not have a local monopoly on the growth management and identity problems of this region.

Limited resources are often at the root of poor programs. There is little argument among professional educators about the true ranking of higher education in the State of Florida's list of priorities — it is far down the list. Unfortunately, the Sentinel articles, although noting the poor funding support for UCF, failed to note that funding for all state institutions is not that great. For example, how does the University of Florida compare (funding and programs) with some of the same institutions UCF was stacked up against? Given its population and economic base, our state could adequately support nine quality institutions with a minimal tax effort.

More funds are obviously not the solution to all problems, but it would help. Better decision making involving a broader representation of the faculty (and administrators) would be a positive step. Active involvement of rank and file faculty and less counterproductive comments by malcontents and those representing special interest groups with "axes to grind" would be nice also. UCF cannot be all things to all people. Learning to say "no" sometimes may result in positive steps elsewhere.

One thing the Sentinel articles did not mention was apathy. Perhaps, in a positive view, the Sentinel articles will get faculty, students, interest groups, the community, and others concerned about UCF involved in shaping its future.

Brian Rungeing
Professor & Chair
Department of Economics

TUG-OF-WAR

As a relative newcomer to UCF, to say I was shocked by the series of articles about the University of Central Florida that appeared in the Orlando Sentinel from February 22-26 would be an understatement. Since my arrival last August, I could never understand why the Orlando Sentinel appeared to constantly attack or use pejorative language about the University, its activities and events. More confusing was the lack of coverage or positive notes about sporting, cultural or educational events sponsored by the University, including those community based activities of the

Letters from faculty and staff

faculty. I find it equally strange that a local newspaper would attack and derogate the one resource of the community that consistently gives to and strengthens that community. Do not the vast majority of graduates of the University remain in the region thus contributing to its intellectual and economic growth and development? It seems to me that these attacks hurt not only the University; they also hurt the Orlando community.

This aside, I would like to note the series author's use of statistics to support the sweeping generalizations made. The population represented in the series and many of the conclusions drawn are reflected by a telephone survey and a number of less than unbiased interviews. While there is little description of how this sample was derived, it appears to be non-random and thus flawed. As any freshman statistics student knows, it is impossible to draw valid conclusions from data or interviews that are biased. Conclusions formed when the researcher is also obviously biased are equally flawed. I give Ms. Ost a "D" in her use of statistics and claim to "objective" reporting.

However, in the midst of this statistical jungle, a few relevant points did emerge. One point that merits some attention (besides the inequity issues such as salaries, class size, inadequate funding, etc.), is the lack of a clear sense of direction for UCF. Although the University appears to focus on too many fronts, the fault might more readily be attributed not to the President, but rather to the myriad of limitations, instructions, laws and funding restraints imposed by the State Legislature and Board of Regents and, of course, community itself. The Department of Public Service Administration provides programs and coursework on 4 the campuses of the University. It is not cost effective nor academically the best alternative for our department or the main campus programs we offer, but we accept our responsibility to serve Ocala, Cocoa, and Daytona Beach, as well as the main campus. These obligations not because of Dr. Colbourn's lack of focus on UCF's mission, but because the community, Board of Regents, and Legislature demand academic programs arose in these areas.

I suggest that the focus, if blame must be made, should be outside, not inside the University. While UCF is part of this political tug-of-war, it will be difficult if not impossible to develop a clear sense of mission. I submit that it is up to the Trustees, the Board of Regents, and the State Legislature to get their priorities in order and thus to provide a clear sense of what and where they wish this institution to progress to. Secondly, they must back this mission statement with adequate resources to make it work. If the Sentinel is looking for an issue, I suggest that for a change they recognize the realities of how direction is dictated and use their voice to support rather than to denigrate this University and the Orlando community.
Dr. Raymond A. Shapek
Public Service Administration

VALID CRITICISM

I believe the article was negative — almost vindictive — in tone and unnecessarily biased. However, its chief criticisms were valid.

1. UCF is seeking an identity of its own and perhaps is trying to be "all things to all people" without the necessary resources.

2. UCF needs to be more community related. It is not the job of support personnel, student affairs, etc. to serve

any but the University. The academic departments however, MUST seek to serve the community. They are the *raison d'être* of a university's presence. They must ask: How can we bring our knowledge, our scientific method, our curiosity, and our skills to bear on the specific needs of central Florida?

3. Publicity is awful (Sorry, but it is) I hear of theatre productions AFTER they close. I rarely hear of musical department offerings. Academic departments who attract lecturers don't publicize well. What good is being done must be effectively marketed, both within and without UCF.

4. If the University wants to steer UCF towards the goal of a well rounded academic institution, and if the humanities departments are similarly committed, then those departments must approach the task with Evangelistic Zeal. Many students of technical majors are ripe for developing other facets of their education. Where are the poetry readings, the Shakespearean film festivals, the concerts, the ceramic expositions, the debates which make a University well rounded? Cal Tech and MIT have these — and they didn't even change their name.

Strengths

*Student Programs — Strangely, these impact the community more than most other speakers.

*Technical Departments

*Judaic Studies — They market themselves!

*Campus Environment

Weaknesses

*Geographical location

*Nonaggressive academic departments

*Publicity, both within and without

Recent Improvements along the right lines:

*Research Park

*"Campus Calendar"

*A few rumblings in the music department

*Judaic Studies

John S. Liebler

Episcopal Campus Minister

INTERACTION

I read the Sentinel's articles with great interest and I have had detailed discussions with colleagues on the statements made.

There is no sense in expecting the Sentinel to be the Public Relations arm of the University; it's up to us to ensure that when UCF is in the news, all aspects of service to the community are emphasized.

For instance, I see (almost daily) the board displaying publicity releases near the Public Affairs area. More publicity on accomplishments and effective strategies can assist the community in forming a positive impression.

A careful reading of the articles revealed a number of misleading or incomplete descriptions of UCF. This should not be dwelled on. If anything, we should take the criticism constructively. Administrators in the relevant areas should ask if statements about their area were accurate, and if they were complete; and if a deficiency exists, what is the action plan to correct it.

A strong record of interaction with the community will put UCF on track toward its goal of becoming nationally known as a great university.

Janet Park Balanoff

Director

Equal Opportunity and Affirmative Action Programs

GROWTH

UCF has shown, despite short budgets assigned by Tallahassee; and a useless name change, extraordinary growth for 17 young years. Most of our community are wedded by heart and purpose to the enhancement of this University. Each one of us have been part of the answer and not part of the problem. Certainly, there's always one or two individuals who sell us short because of some personal shortcoming. They don't recognize that it's their negativity that some segments of the media are eager to write about and subsequently does us harm.

Respectfully,

Michael Spinnato

Campus Civil Engineer

EXCUSE ME

The Graphic Design Program at UCF has stagnated due to the lack of equipment, positive input from different instructors and a lack of creativity from the organizers of this program. For example, as a senior I was forced to repeat the same course twice not because of my grade, but because there weren't any other courses! EXCUSE ME BUT I AM THE ONE HANDING OUT THE MONEY!

Equipment? What equipment. Presently the Graphic Design Program has one dark room camera which is falling apart, one Lucy (a tracing machine) that is also falling apart, a plate maker that is a joke, tell me how a person can get any knowledge of how to operate these machines when half of the time they don't work and the other half there are too many people working on them. Come on, we pay enough for our classes and athletic fees, I am sure the university can afford to buy some equipment for the Art Department.

One more thing, in the past year a new development has come up in the Graphic Department, now you can substitute one of your classes with an internship, but there is only one catch, it has to be off campus. WHY?

The university has a Print Shop and a Graphics Department equipped with modern machinery, there is phototype-setting equipment, also an opportunity to learn about layout composition, color separation, lithographic photography, and offset printing...

Thank You

Edgardo Rodriguez

SINGER VISIT

Laura Ost should have written her piece about the community and UCF after attending the Isaac Beshevis Singer lecture on March 4, 1986, where she could have seen the 600-strong audience consisting of community, faculty and students, the story-reading seminar on March 5, 1986, with 100 participants, and the banquet with 150 members of the community to honor the Nobel Prize winner in literature and to award him an honorary degree of Doctor of Letters.

Moshe Pelli

Director, Judaic Studies

Dept. of Foreign Languages

UCF/UFF CONSULTATION MINUTES

February 6, 1986

Attendance

Administration:

President Colbourn, Dr. F. Juge, Dean Micarelli, Dr. C. Surles, Ms. J. Balanoff, Mr. A. Brown

UFF/UCF Chapter:

Dr. F. Kujawa, Dr. M. Stern, Ms. P. Hudson, Dr. D. Hernandez, Dr. R. Joels

1. Timeliness of Consultation Agenda and Minutes

It was agreed that the agenda for the Consultation should be provided to the administration with at least seven days lead time and that the minutes should be completed in a more timely fashion. The parties agreed that the next Consultation will be from 9 a.m. to 11 a.m. on Thursday, May 1, 1986.

2. Undergraduate Education Improvement Initiative

Ms. Hudson noted that the letter in the Aug. 28 UCF Report which Dr. Kujawa authored on undergraduate education was written in collaboration with the UCF Chapter leadership and represents the position of the UFF. Dr. Kujawa indicated that he was delighted with Dean Micarelli's leadership in re-evaluating undergraduate education at UCF and with Dr. Colbourn's strong support of this project. He noted that this effort was a good illustration of progress toward a constructive relationship between the UFF and the administration in which both cooperate to strengthen the University and to solve faculty problems, for example, the implementation of the merit criteria.

Dr. Kujawa also singled out Dr. Juge's initiative in moving toward a problem-solving approach to grievances, bargaining and the implementation of the merit criteria. Dr. Kujawa asked that the administration publicly recognize UFF contributions to the University, such as those involving the undergraduate education initiative. He further requested that the UFF be consulted on any such issues of broad faculty concern. Dr. Colbourn replied that a distinction has to be made between UFF as a faculty organization and as a legal bargaining agent. He said that he would be happy to publicly acknowledge the contributions of UFF as an organization of concerned faculty and that he already consults with individual UFF leaders as faculty members on many issues not covered by the Collective Bargaining Agreement. Dr. Colbourn stated that he is willing to increase and formalize this additional consultation with UFF providing it is understood that so doing does not set any legal precedent, and that official consultation on academic program planning is with the Faculty Senate. Dr. Kujawa agreed with these provisos and drew a parallel with the administration's formally requesting Faculty Senate consideration of topics involving faculty working conditions. Dr. Hernandez noted that we often have common interests and that regardless of disagreements in bargaining, the communication between the administration and the UFF is important.

Dr. Kujawa expressed concern that the university's resources are inadequate to meet the administra-

tion's expectation for faculty research, and that the definition of scholarship should be broadened to include contributions to strengthening undergraduate education. President Colbourn said that he planned to speak to the Faculty Senate on this issue at the Feb. 6 meeting and recognized this concern. He said that UCF is not a community college where faculty would teach 15 hours. In a university we expect scholarship beyond the classroom, but that scholarship can take many forms. He said faculty can and should do as much as possible to seek outside funding since universities never have the resources to entirely support faculty research. However, he noted Foundation support for faculty research will be increased significantly.

3. Problems in Student Registration

Dr. Hernandez said that he will work with Dean Micarelli to address student problems in registration and admissions of the type discussed at the previous Consultation. He will copy the president on his correspondence to Dean Micarelli.

4. With the consent of the UFF, Dr. Juge raised two issues not on the agenda:

Dr. Juge said that he has been working closely with the department chairs to implement the law on Spoken English Competency. The Counseling and Testing office has information on test dates for the TSE and the university is prepared to provide remedial support to faculty through the Department of Communicative Disorders. He asked for the UFF's help in working with faculty who have problems with spoken English. Dr. Stern said that the UFF recognizes the seriousness of this problem and will lend its support.

Tenured Assistant Professors: Dr. Juge said that a group of faculty met President Colbourn to discuss the problem of tenured assistant professors who were hired pre 1972 with expectations of being classroom instructors. Because of their lack of research productivity, these faculty have not been promoted to associate professor and are demoralized. The Faculty Senate will be addressing this issue at the Feb. 6 meeting. Dr. Juge did a survey and found that about 19 faculty are in this category and indicated that he will be working with the Faculty Senate to find a way to both support and motivate faculty so that they can qualify for promotion. Dr. Stern expressed the hope that we give them a special grace period for promotion review.

5. Sick Leave Pool

Dr. Hernandez said that faculty who are on Phased Retirement had settled their remaining sick leave upon retirement and were left with

little protection for sick leave. He suggested that prior to retiring that any person planning to go on Phased Retirement be allowed to transfer their uncompensated sick leave to the pool and to be allowed to remain in the sick leave pool. Dr. Juge said that we have two problems. First, the law allows only the transfer of 8 hours sick leave to the pool. Second, the UCF sick leave rule provides that only full time faculty may participate in the sick leave pool and faculty on Phased Retirement are considered half time. The President noted that sick leave pools were really a system-wide bargaining issue as well as a system-wide legal issue which should be addressed at the SUS level. Dr. Hernandez agreed that this is a SUS issue.

6. Criteria for Summer Appointments

Dr. Stern said that there were no problems with the statement from the colleges on summer supplement criteria, but wanted to address these criteria in the light of the next agenda item.

7. Summer Employment Guarantee

Dr. Stern presented the union proposal to guarantee faculty at least 50 percent FTE in the summer. He asked what the current assignment FTE is for the summer. Dr. Juge provided him with a summary of the current status of summer employment (listed below).

Current Status

1985-86 nine-month rate
total \$14,707,682
Estimated summer rate expenditure \$2,273,401
Summer rate required for all faculty to be employed at 0.50 FTE \$2,451,280
Planned for Summer 1986 based on projected Student Credit demand.

Employment Potential

Arts & Science	42.5%
Business	47.0%
Education	64.2%
Engineering	54.2%
Health	31.1%

In reviewing these data Dr. Juge noted that we are very close to .50 FTE for faculty university-wide, but that the distribution of FTE varies widely between colleges depending on programmatic needs. For example, the College of Education has 64.2 percent FTE because of the high demand for education courses by teachers in the summer. Dr. Stern said that he would like to know how many faculty would like employment in the summer who had not had the opportunity for such employment. Dr. Juge noted the problem of trying to get accurate data in this regard because most faculty want .50 FTE or better in the summer, but do not know whether they need .50 FTE until the very last minute until the status of grants and other employment is

known. Dr. Stern expressed a second interest in summer employment relating to employment of adjuncts in the summer. Dr. Juge said that the long standing Academic Affairs policy is that adjuncts are offered employment only after qualified regular faculty have been offered such employment and have either been fully employed or otherwise refused the assignment. Dr. Stern commented that this was a good policy, but he was not sure that all the deans and department chairs were aware of it. Ms. Hudson suggested that if this is university policy, perhaps it should be noted in the criteria for summer employment. Dr. Juge agreed to issue another statement to the deans on this subject and to include this memorandum in the criteria posted in each department.

8. Ms. Hudson presented UFF's Affirmative Action proposal

"At the beginning of the next fiscal year the University shall set aside 10 percent of all new tenure earning lines for minority (black) hiring. This process shall not interfere with normal Affirmative Action procedures for the remaining new positions. Minority positions will be awarded to each college in proportion to their overall allocation. Any of these minority-hire lines not filled by January 31 shall be re-allocated to the general minority pool for hiring of minorities by any college on a first-come, first-serve basis. Normal departmental faculty review of prospective candidates shall precede all faculty hires."

Dr. Surles applauded the UFF's effort to focus on this topic particularly this month, which is Black History month. She questioned why the proposal was limited to new lines. Dr. Kujawa clarified that it was meant to include all vacancies. Dr. Surles said that Ms. Balanoff had just completed a survey of departments to establish goals for hiring of minority based on projected vacancies. Ms. Balanoff said that she would share the data that she had collected with the UFF. Dr. Juge asked if faculty were aware that the Office of Academic Affairs has a policy of setting aside a line to hire minorities and that it was not limited to only one new position a year. Ms. Hudson said that she did not think that all of the faculty were aware of this policy and that it was the intention of the UFF to put some teeth into the minority hiring effort. President Colbourn had no problem with that objective but noted that freezing faculty lines meant that faculty might not be hired in certain critical areas. Ms. Balanoff urged that we focus on departments where there was a significant minority pool. It was agreed that this discussion would continue at a later date after Ms. Balanoff's data was made available to the academic departments and to the UFF.

UCF hosts wrestling matches between US-Mongolian teams

A wrestling meet between U. S. and Mongolian teams will be held in the UCF gym on March 31 in an effort to raise funds to save wrestling as an intercollegiate sport at UCF.

"I tried for the Russian team because I thought they would be the biggest draw," wrestling coach Pat Cucci said. "They've won the world championships every year since 1982, but they weren't available this year. If we do well this time we may land the Russians next year with national TV coverage and all."

At the 1985 championships in Budapest the U.S. team placed third and Mongolia fifth. One sure attraction for the UCF event will be Mark Schultz, who won a gold medal at Budapest.

On this U.S. tour the Mongolian team will compete against other U.S. teams at Mt. Pleasant, Mich., and at Clemson,

before their last event and only one in Florida, at UCF gym at 8 p.m. on Monday, March 31.

Cucci will be one of two coaches in charge of the U.S. team and he has placed two UCF athletes in the 10-card lineup, Russ Schenk (167 pounds) and Paul Neuner (190 pounds). Each match will consist of two three-minute rounds separated by a one-minute rest.

Local fans will see Bob Wimberly of Miami, who was a 1980 All-American for UCF at 118 pounds, and Randy Lewis, an Olympics champion in 1984.

Tickets for the event can be bought at the kiosk for \$8, or by mail for \$9 by making a check to World Cup Wrestling and mailing it to S.G. Accounting Dept., Box 26000, Orlando 32816. A check for tickets by mail should be sent by March 20.

This week Cucci and Neuner will be at the NCAA national wrestling championships at the University of Iowa. Since UCF moved into Division I Neuner is the first athlete to qualify in the nationals by winning his weight division in the Eastern Regionals.



Teamwork does it

Pat Powers (left), coordinator; Debbie Komanski, alumni phonathon chairperson, and Tom Watkins, director of the annual fund, show that it takes a good line, or two, or more, to raise \$100,000 in the annual telephone fund-raiser. Alumni will be calling alumni from March 16-24, while students did the calls earlier this month and will again later.

Library art display tells Polish history

A 60-panel pictorial history depicting the first 1,000 years of Polish History and Culture will be exhibited at the Library from March 17 to April 18 which coincides with Polish Heritage Month. The general public is invited.

Verna M. Lopatkiewicz, president of the Polish American Cultural Society of Metro Orlando, will present the panels to Anne Marie Allison, director of Libraries. She explained the society is a chartered non-profit group sponsoring cultural events since 1981 and has featured Polish-born pianists, a Polish masters art exhibit, and elaborate, ethnic Christmas receptions.

A special ceremony by the University to accept the panels is scheduled for 11 a.m., Tuesday, April 8 in the Special Collections Room of the Library. John L. Evans, associate professor of History, and David W. Gurney, associate professor of Education, will make presentations about the history and culture of Poland. Debbie Wieczorek, Student Government representative, will provide a response.

Business in space next series topic

Commercial development of space is the subject of the third lecture in a series on international space policy to be presented March 25 by the UCF International Studies Center.

The 8 p.m. presentation will feature Barbara Luxenberg, recently appointed as director of plans, policy and evaluations in NASA's office of commercial programs.

The space series is open to the public and meets in the president's dining room.

AF JUDGES

By direct request of the secretary of the Air Force, ten officers attached to AFROTC Detachment 159 and the Orlando Research Park served as judges for the Orange County Regional Science and Engineering Fair on Feb. 18.

Software seminar taps UCF experts

The Central Florida Council for High Technology, the UCF Departments of Computer Engineering and Computer Science and the UCF Small Business Development Center are co-sponsoring a seminar on "Software Entrepreneurship" on Saturday, March 15.

The program at Sheraton Twin Towers is designed for anyone interested in learning more about the status of software research and applications, from researchers and inventors to people in business for themselves to representatives from financial institutions, legal organizations and state and local agencies.

For more information call Al Polfer at SBDC, x2796.

Network comes to UCF/CATV

TV Program Manager Keith Fowles offers new entertainment this week for faculty, staff and students who watch Evans Cablevision Channel 35.

Starting this Monday Channel 35 began carrying programs from the network, National College Television, mixed with programs originating from the University. For nearly two years Fowles has done all the Channel 35 programming from 9 a.m. until 11 p.m.

This week six shows from NCT are being aired and each one was seen on Monday and Tuesday and will be offered again Wednesday, Thursday and Friday.

Wednesday times for NCT programs are: 11 a.m., Audiophilia, U2 "Live at Red Rocks: Under a Blood Red Sky"; noon, Uncensored, Cry of the Condor; 12:30 p.m., The Walter Winchell File; 1 p.m., Adult Cartoons; 1:30 p.m., The Spike Jones Show, and at 2 p.m., New Grooves.

Each program will begin one hour later on Thursday and one hour later on Friday than on Thursday.

Campus Network programs are picked up by satellite and are free to all colleges, Fowles said.

Nationwide salute honors Whitehouse

Gary E. Whitehouse, professor of Industrial Engineering, will be honored at a meeting in Washington Friday for giving "extraordinary educational leadership to his campus — and beyond."

The honor comes from the American Association for Higher Education, joined by the Carnegie Foundation for the Advancement of Teaching, for a nationwide salute to selected faculty members. Whitehouse was nominated as the UCF honoree in January.

FREE CONCERT

The UCF Wind Ensemble and Concert Band, under the direction of Jerry Gardner, will present a free concert on Thursday, at 8 p.m. in the University Theater on the Orlando Campus. The public is invited.



IST on the rise

The groundbreaking ceremony at Physical Plant was for the first (though temporary) home of the Institute for Simulation & Training. Left to right, Alfred Rodriguez, Mary A. Johnston, Research Vice President Lou Trefonas, IST Director Wei Chen, Assistant Vice President Joan Burr and Maggie Honda. Contracts Manager Johnston said the Department of Defense assigned \$468,597 in February for IST to continue developing war games for the Marine Corps, a work UCF has done for more than six years. IST's 5,000 square foot modular home will be ready around May 1.

Employee of the Month

We all love Mary Stines —especially on paydays!

When recounting how she became an employee of UCF Mary Stines, Payroll supervisor, remembers:

"I hadn't worked for a year and full retirement was too much of a good thing. They needed somebody at the University Bookstore for a couple weeks and on Sept. 24, 1979 I became a temporary account clerk. Two years later I moved to Payroll and in May 1984 became the supervisor.

"I'm still here. You might say it's been a long two weeks."

Stines, the employee of the month for March, plans on staying around four more years before joining husband, Jim, in full retirement.

Meanwhile, she likes the work that demands 40 hours a week-plus and that she had to learn through experience. There was prior preparation, in the form of working for a bank, but the rating of accountant was given to her through the waiver of the usual degree requirement.

She oversees an operation that touches everyone who works for UCF and that was 3,566 individuals on the last payroll, which amounted to \$1,816,712 to put back into the local economy.

To get those paychecks in direct deposits on Thursday and ready for departmental pickup on Friday at 8 a.m. every other week takes steady work—sometimes extra hours—for Stines, her three full-time assistants and two student assistants.

Every payroll requires revisions from the last. New people are added, others

leave, marriages change names, births and deaths change exemptions and deductions can be for taxes, life, health and dental insurance, child support, savings plans, union dues and charity.

By the end of January every employee must get a W-2 form for tax records, and that comes at the start of a new semester. July starts a new fiscal year and August brings new faculty contracts and new student employees. Those are the peaks in a work year that doesn't have valleys any more.

On Tuesdays between pay weeks someone in each department must certify hours worked by employees of that department. On Wednesdays Stines and her helpers put together the computer printouts from each department to make up the total payroll.

By 9 a.m. on Monday of pay week all payroll changes must be entered in the computer for the certified payroll that the Bureau of State Payrolls uses to print the checks. The Bureau computes all the deductions, prints the checks and ships them from Tallahassee by courier.

When checks reach Payroll the ones for direct deposit are separated and tabulated in time for 1,093 to go into the Credit Union and some lesser number into direct deposit accounts of five different banks on Thursday.

At 8 a.m. on Friday (payday) the upper half of the dutch door on Administration Room 349 opens for pickup of checks by departmental representatives.

Once again Mary Stines and her crew got everybody paid—to the dime and right on time.



PAYROLL SUPERVISOR MARY STINES

Corps of Engineers grant taps new research funding

A new member of Civil Engineering faculty received a small grant from the U.S. Corps of Engineers in January, opening the possibility of a new source of research funds for UCF.

William F. Carroll has received \$17,903 to spend during the summer studying the properties of soil when submitted to great pressure in less than a thousandth of a second.

His assignment is to determine if a testing device built by the Corps in its Vicksburg, Miss., station can give the answers, or if another testing method is needed. When he provides those answers at the end of the summer Carroll expects the Corps will ask him to continue that study.

As a 28-year veteran of Army service within the Corps, Carroll found it the obvious place for him to look for research funding, and in addition to providing him with the means to do research, he believes he can assist other faculty members in tapping Corps funds.

A graduate of West Point, Carroll was also on faculty and head of the Mechanics Department when he chose to leave the Academy last June. The Academy has no graduate program and offered no time for research while UCF provides

him with the chance to teach at the graduate level and the encouragement to do research.

The research he will undertake for the Corps has possible use in construction of missile silos and other needs for hardened sites. It also is basic research that may have other applications, for example in earthquake zones, he said.

The summer study provides an opening for a graduate student to spend most of the time at Vicksburg where the testing equipment is located, while Carroll spends most of his time at UCF.

Carroll earned his doctorate at the University of Illinois under the late Nathan Newmark, whom he describes as an international leader in structural dynamics, as well as in classes of soil experts, Ralph Peck and Roy Olson. He did further study under Olson at the University of Texas.

The only other Corps of Engineers grant to a UCF faculty member—in the recollection of Engineering Dean Robert Kersten and Assistant Director of Sponsored Research Rusty Okoniewski—went to Llewellyn Ehrhart, professor of Biological Sciences. In 1981-82 Ehrhart studied effects of sand fill at Melbourne Beach on sea turtle nesting, under a \$27,000 grant.

Welcome aboard!

Frederick P. Bemberg (custodial worker/Student Center) was born at Johnson AFB, Japan, and his last employer was Electrolarm Co. of Orlando. Family members include Karen, Frederick Jr. and Jeremy and home is Orlando. Football, soccer and basketball are his special interests.

John H. Bailey (computer operator/Computer Services) is a Weston, West Virginia, native, who studied computer science for three years at West Virginia University. Single, he lives at Orlando and has recreation preferences for tennis and skiing. His last employment was with UPS.

Douglas R. White (programmer analyst I/Business Administration) is a native of St. Louis and holds a BA in psychology and Spanish from the University of Missouri. He also has a BS in computer science from the University of North Florida. His address is now Orlando, he has a daughter, Kimberly, 2, and his hobby is cave exploring.

Theresa M. Jump (senior clerk/Bookstore) worked on campus from

1968-71 when it was called FTU. A native of Fort Worth she attended Miami Dade Junior College and lives at Altamonte Springs with husband, Stan, and for recreation she goes scuba diving with son, John.

Shirley Sheppard (administrative secretary/Extended Studies) is a native of Oviedo and lives in Oviedo. But she spent six years as the executive secretary of the Muscular Dystrophy Foundation at Indianapolis. She holds a certificate from Jones Business College and when not working she has interests in piano, organ, poetry, tennis, swimming and golf. She has grown children, Linda and Robert.

Ady Milman (director of research/Hospitality Management) is a native of Tel Aviv, and was research associate at the University of Massachusetts, where he earned his PhD. He got his masters at the University of Surrey, England, and his BA at the University of Tel Aviv. His wife's name is Hilary and they live at Winter Park. He likes reading and travel and the study of tourism.

OFFICIAL To Spotlight the UCF BALLOT Employee of the Month

I nominate _____ to be
UCF SPOTLIGHT EMPLOYEE OF THE MONTH. (Nominee must have been a Career Service employee for at least one year.) Any employee, including faculty and A&P, may nominate a candidate on basis of job performance, dependability, attitude, etc.

Reasons for your choice: _____

Cut out ballot and return to Winnie Brock, Purchasing, AD 360.

Signed: _____



Richard Adicks (professor/English) was elected president and **Stuart Omans**, department chairman, was elected to a three-year term on the governing board of the Florida College English Association. Others from UCF attending the annual convention in Ft. Myers Feb. 6-8 included **Jerome Donnelly**, **Daniel Jones** and **Susan Wood**, who, along with Omans, delivered papers.

Paul Somerville, **Fah Fatt Gan** and **Dale Kraemer**, members of the Department of Statistics, presented papers at the Florida Chapter meeting of the American Statistical Association at Gaines, Fla. in January.

Charles M. Unkovic (professor/Sociology) was a guest speaker at the Win-



ter Park University Club where he spoke on capital punishment.

Katherine Zapantis Keller (instructor/English) gave one of six presentations in the section on Ideologies of Male Dominance at the annual conference on Literature and Film at Florida State University on Jan. 30.

Moshe Pelli (director/Judaic Studies) published an article on Hebrew Autobiography in Studies in Education, Haifa University, Israel.

Learning without thought is useless;
thought without learning is dangerous.
Confucius

(From Page 1)

IBM to publicize UCF's tech writing program

he must be able to understand the use of the English language thoroughly as well as its literature.

The technical writing major not only studies documentation design, graphics, and techniques of publications, but takes very sophisticated literature courses which explore technical and scientific writing from the Renaissance to the present.

"The program doesn't just train graduates to be technical craftsmen, but educated persons with critical thinking skills, who can creatively solve problems, and communicate those solutions effectively," Omans said. For example, one course covers imaginative approaches to scientific and technical ideas.

Omans and Gloria Jaffe, UCF instructor in technical writing, designed the program only after studying nearly every similar program in the country and talking extensively with many high-caliber writers and editors in industry and government. "We asked them what kind of individuals they wanted to hire," Omans said. "Our approach was formulated from those conversations. And more importantly, our Board of Advisers grew from those first contacts."

Omans described the board as an integral part of the program and credited it with keeping the program growing and improving. He is convinced that the program will remain vital and relevant only if UCF continues its close ties with the corporate and industrial community.

Apparently, UCF's program does develop graduates who suit the real needs of industry. "They are clamoring for our students. We're now receiving inquiries from out of state," Omans said. The companies which claimed they wanted persons with a humanistic background, along with a facility for technology, have backed up their claims by gladly hiring UCF graduates from the program.

The internships have been particularly successful. Out of the 30 interns, each has been offered a position from the company they worked for.

Although the English Department has offered technical writing classes for years, the minor has been offered only four years; the major only six months.

According to Dan Jones, assistant

professor in English, the program provides actual experience in the field, also. In the technical documentation series, students prepare documents for local banks, insurance companies, small engineering firms, or software documentation companies. Currently, his Technical Documentation II class is preparing a manual for the Environmental Protection Department in Orlando.

Jones envisions further growth of the program. He just recently established an internship with Walt Disney World and said that the staff is planning to extend the program's contacts into other fields of technology.

Dan Jones gets award for writing

When Dan Jones, assistant professor of English at UCF, attends this year's conference of the Association of Teachers of Technical Writing, he will be handed a Society of Fellows Writing Award and a \$250 check. His winning article, "A Rhetorical Approach for Teaching the Literature of Scientific and Technical Writing" was published in the Fall 1985 issue of *The Technical Writing Teacher*. The award recognized his article as the best of the year to appear in that prestigious journal.

Jones, who has taught in UCF's technical writing program for three years, earned his B.A., M.A., and Ph.D. in English from Florida State University. He taught writing at FSU for five years as a graduate assistant before teaching technical writing at Embry-Riddle Aeronautical University. He was lured to UCF by the opportunity to join an English department which was developing its own innovative program.

Jones is one of three professors who has been instrumental in shaping UCF's technical writing program into one of leadership in the Southeast.

MATH TALK

Narsingh Deo from Washington State University will present a lecture in Engineering Room 359 tomorrow at 4 p.m. His subject will be, "Algorithms for the Gate Matrix Layout Problem".

Daytona campus director Green announces plans for retirement

Harold Green, a member of the University's opening day faculty, made known this week his plan to vacate the post of Daytona Beach campus director, preliminary to full retirement at the end of the 1987-88 school year.



DR. HAROLD GREEN

Frank E. Juge, associate vice president for Academic Affairs, said a search has already begun to find a new director. The hope is to have the job filled by August.

A Missouri native and a World War II Marine, Green earned his doctorate at the University of Missouri four years after he had the title of school superintendent at New Haven, Mo.

He spent four years with the Arkansas Experiment in Teacher Education funded by the Ford Foundation and then served as chairman of the Education Department at Troy State College, Ala.

In 1959 he was named director of the Florida State University's laboratory school, changing over to associate professor in Education, two years later, remaining at FSU until September 1968 when he opened a campus for Florida Technological University (now UCF) on the Daytona Beach Community College campus.

In 1971 the Daytona campus moved to 20 acres at 215 S. Clyde Morris Blvd., where it is today. The University took over the 5,000 square foot Genesys (Graduate Engineering Education System) building with lots of parking space around it.

Green said he wants to step aside by next August so that his replacement can guide an expanded University program in the beach city as the satellite operation moves back to the community college campus and into a new building with 25,000 square feet of space next January.

He expects to assist the new director as long as needed, and then, until his retirement, to go back into the classroom as a professor of Education on the Daytona campus.

Getting four year degree programs in place was Green's first big accomplishment at Daytona. He also spent much time developing the University's image with the community, the media, the students and with other schools.

Channel 2 called on him to host a 30-minute TV program for UCF at the Daytona Beach campus for 13 weeks and through three seasons.

He is a former president of the Volusia County Mental Health Association, a member of two boards of Embry-Riddle Aeronautical University, treasurer of the Daytona Beach Lions Club, a founding member and past president of the East Central Florida Chapter of Phi Delta Kappa, chairman of the Education Committee of the Halifax Area Chamber of Commerce, former deacon and elder of the First Presbyterian Church of Daytona Beach, and past president of the Halifax Area Scholarship Foundation.

But the affiliation that interests him most is the Florida Division of the United Nations Association of the USA. He started a two-year term as president last November and after retirement plans to devote more time to it.

His feeling about the UN is "It's the only agency we've got that is really devoted to solving world problems and in many instances it really is working."

His wife, Fadona, taught art in junior and senior high schools, but in recent years has been a housewife and gardener.

Their retirement plans include a return visit to England where on an earlier trip he found at least two relatives in teaching administration.

Nobel winner Isaac Singer captivates UCF audiences

A complex man who explains profound questions in the simplest of terms, the frail 81-year old Isaac Bashevis Singer conquered the hearts and delighted the minds of three audiences at UCF last week.

A writer in Yiddish, he spoke in the finest Damon Runyon New Yorkese when he said, "I don't consider myself a follower of nobody. I write as I please. Pay no attention to critics," he advised those who sought the secret of how he won fame and fortune by writing in Yiddish, largely about the almost eradicated small-town Polish Jews.

The 1978 winner of the Nobel Prize in Literature displayed a playful whimsy, obviously enjoying the affection shown by his audiences when he would turn a question into an unexpected answer. His charm sprang from seemingly outlandish declarations that at the same time didn't offend anybody.

Even anticipating the expected brought pleasure sounds from the audience. This mood ran through the Wednesday morning crowd when he

read a chapter from a book he is still writing.

He explained that he writes in Yiddish because of the rich expressions found only in that language and that he does his own translating into English for his publishers.

He described himself as old-fashioned, a term that he conceded changed with the times, while he himself did not change. His own father, a devout rabbi, he said, "would consider me a goy—a double goy (Gentile)".

He said he was accused of indecency 30 years ago when he wrote a line, "He had his way with her", but now refuses to use four letter words, "although the editors miss them."

In addition to saying, "I never do what the editors tell me to do," he said he refuses to write for any cause, political, racial or religious.

"My mission is to write an amusing story. The story is the thing."

In playful modesty he said, "Every time I get a check for my writing it is a miracle!"



FACULTY HOST MOSHE PELLI TRANSLATES A QUESTION... writer Singer always responded with simplicity and humor

**Wednesday, March 12**

Veal Parmesan*
Knockwurst and Kraut
Carved Roast Beef

Thursday, March 13

Beef Stroganoff*
Chicken Burritos
Carved London Broil

Friday, March 14

Baked Whiting Florentine
Turkey Cutlets*
Chicken with Snow Peas and Water Chestnuts

Monday, March 17

Spaghetti with Meat Sauce**
Seafood Quiche
Roast Beef Au Jus

Tuesday, March 18

Baked Chicken
Chili Nachos*
Turkey and Dressing

Wednesday, March 19

Veal Scallopini
Turkey Divan*
Ham Hawaiian

*Daily Special includes entree, 2 vegetables, dinner roll and beverage — \$2.65 plus tax.

**Special includes entree, small salad, garlic bread and beverage \$2.65 plus tax.

Classified

*This is a free service
to fulltime UCF employees*

FOR SALE

84 Honda Accord LX, low mileage, 4 door, radio, air, twin mirrors, excellent condition \$10,400 Jean Williams x3219
1979 Datsun 210 blue sedan, 4-speed, a/c, cassette deck, seat covers, paint sealer, kept in garage for protection, 32 mpg, regular gas, asking \$2000 or best offer, call Arlene x2704 or 321-5530 (Sanford)

Pontiac LeMans '74, auto, air, ps, pb, good condition \$900; Surfboard (tail chipped) \$60; call Jo (eves & wkends) 273-6436

Freezer Whirlpool 15.3 cu. ft. frost free \$60; Ken x2606

1972 Mercedes 280 SE, 4 door, a.c., heat, am/fm radio, spotless interior, body in good shape \$5500. Call Rosemary x2771 or 657-6266 after 5:30 p.m.
1946 Chevy 3/4-ton, 6 volt system, 7' wide wooden bed, RVT rear tires with white mags, body in good condition, needs block & crank shaft, remaining engine parts in excellent condition, \$2,000 firm, serious inquiries only, call Laurie x2771.

78 Honda Accord LX, 5 speed, air, am-fm stereo w/4 speakers, sun roof, traveling computer, cruise control. Runs like new. Priced to Sell \$1,800. Call x2841 or 282-3394.

Castro Convertible, less than 2 yrs. old, brown tones—\$500. Call Shirley at x2861 or 898-4256 after 6 p.m.

Surfboard/Richenberg, good condition \$125; Honda dirt bike, excellent condition \$325; pool table & accessories \$225; antique rocker, below value \$200; 4 VW Mags, 2/tires \$100 for all. Call Doris x2628 or 5:30-10 p.m., wkends 671-6262.

GUITAR CONCERT

Richard Provost, chairman of the guitar department of the Hartt School of Music, Hartford, Conn., will demonstrate the qualities of the five-course Baroque guitar and the six-string classic guitar in a concert he will perform at the UCF music rehearsal hall on Friday, at 8 p.m. Admission is \$3.

A pennyweight o' love is worth a pound o' law.

Scottish proverb.

Credit Union grows to 4,677 members

By BETTY BOLT

An enthusiastic crowd of almost 300 descended upon the Student Center Auditorium Feb. 26 for the 15th annual meeting of the UCF Federal Credit Union. The big band sounds of UCF's

Jazz Lab, under the direction of John Whitney, greeted people as they entered.

After enjoying a delicious buffet spread prepared by SAGA, the group heard the annual report given by Credit

Union President Barth Engert. He noted that 1,500 new accounts were opened in 1985 bringing total membership to 4,677. Credit Union assets at the end of the year totaled \$6 million.

Engert also recognized and presented certificates of appreciation to several volunteers who serve the Credit Union through the board of directors and various committees.

A nominating slate was presented to the members and, by unanimous vote, Joe Hyde, Irene Pfost, and Linda Bonta were elected to the board of directors while Phil Walker was elected to the credit committee.

Gene McDowell, UCF's athletic director and head football coach, was also on hand and spoke briefly on the state of the athletic department.

The most anxiously-awaited event, however, was the awarding of the door prizes. The lucky winner of the \$100 first prize was Kay Harward, the person behind the cheerful voice on the phone at Physical Plant. Jack Reinstatler from the Bookstore captured the \$50 second prize and Jane Palmer from Biological Sciences left the luncheon \$25 richer.

Flower centerpieces bought from Lukas Nursery were awarded to one person at each table while others received prized donated by Pizza Hut, Burger King, Wendy's, Subway Sub Shop, Road Runner Pizza, Malcolm's Hungry Bear, Steak and Ale, Baskin-Robbins, The Hair Shop, and Gulf Car Care-University. McDowell also handed out several season passes to UCF baseball games courtesy of the Athletic Department.



A winner

Kay Harward, receptionist at Physical Plant has good reason to feel like shouting. Her name was drawn as the winner of the \$100 first prize at the annual Credit Union banquet.

Open enrollment thru March for Faculty/A&P Sick-Leave Pool

The Faculty and A&P Sick-Leave Pool will have an open enrollment period through the month of March. Please send your application form to the Office of Academic Affairs. Should you have any questions, please call x2496.

TO: Dr. Frank Juge, Office of Academic Affairs
Faculty and Administrative and Professional
Sick-Leave Pool Application

Name _____

SS# _____ Department _____

Date of UCF Employment _____

I have read the procedure for the UCF Faculty and Administrative and Professional Sick-Leave Pool and agree to abide by its terms. The transfer of 8 hours of sick leave from my sick-leave account to the Sick-Leave Pool is hereby authorized.

Signed: _____ Applicant _____ Date _____

CAREER SERVICE Sick Leave Pool

The Career Service Sick Leave Pool will have an open enrollment period through the month of March. To be eligible to join, you must have a current balance of 64 hours of sick leave. Please return your application form to the Division of Personnel no later than March 31, 1986. Those who have previously enrolled do not need to enroll again. Should you have any questions, please call x2771.

TO: Mark A. Roberts, Director of Personnel
Career Service Sick Leave Pool Application

NAME: _____

SS#: _____ DEPARTMENT: _____

DATE OF UCF EMPLOYMENT: _____
IF TRANSFERRED FROM ANOTHER STATE AGENCY, DATE
OF EMPLOYMENT WITH THAT AGENCY: _____

I, hereby, authorize the transfer of 8 hours of sick leave from my
sick leave account to the Sick Leave Pool.

SIGNED: _____ (applicant) _____ (date)

Library plans more friendly computer use

New terminals for a more user friendly catalog system will be installed and operating by next December, Library Director Ann Marie Allison predicts.

Dubbed FOCUS, the new system is based on an automated catalog system developed at Northwestern University with the end user in mind and mandated for use at all SUS institutions by the Board of Regents. It will succeed a system built for circulation and inventory control, not public use, Allison said.

Meanwhile, Library staff and faculty members are meeting in a continuing effort to better align services with faculty needs. Last week, members of the Faculty Senate Instruction Committee met with Library personnel and offered their assistance in helping accomplish mutual goals.

Faculty could help the Library expand its service capability if faculty members keep the Library in mind when ranking academic priorities and when planning new courses and programs, Allison said.

The UCF Report

The UCF Report is the University of Central Florida's official publication, whose purpose is to inform the University community through announcements, official memoranda and items of general interest. Publication and announcements and official memoranda about University policy and procedures in The UCF Report constitutes official notice to faculty and staff. The UCF Report is a weekly publication most of the regular academic year and biweekly during the summer sessions, at a cost of \$180 per issue, or 7.5 cents per copy, paid for by the Office of Public Affairs, ADM 395-J, x2504.

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